

Fire Safety Policy

Originator:	Policy and Strategy Team
Executive Management Team Approval Date:	January 2019
Review date:	January 2020

1	Introduction
1.1	One Vision Housing (OVH) treats the health and safety of its tenants, staff, contractors and other users of its buildings of paramount importance. The Policy covers OVH’s responsibilities to comply with the relevant legislation in managing fire safety in properties it owns and manages.
1.2	<p>In meeting its health and safety responsibilities, OVH will ensure it complies with the relevant legislation in promoting fire safety and risk assessment in the following areas:</p> <ul style="list-style-type: none"> • Office and business premises owned and / or managed by OVH • Community premises owned and / or managed by OVH • Communal areas of buildings containing flats and maisonettes, including independent living stock owned and / or managed by OVH • Exposure of uncontrolled fire and associated smoke at dwellings owned and / or managed by OVH
1.3	<p>The relevant legislation includes:</p> <ul style="list-style-type: none"> • Regulatory Reform (Fire Safety) Order 2005 (RRO) • Housing Act 2004 – Housing Health and Safety Rating System • Building Regulations 2010 (as amended) -Approved Document B (Fire Safety) Volume 1 Dwellings 2019 Edition • Building Regulations 2010 (as amended) - Building Regulations 2010 -Approved Document B (Fire Safety) Volume 2: Buildings other than Dwellings 2019 Edition
1.4	<p>Operation of this Policy also assists OVH to comply with the Regulatory Framework for Social Housing as adopted by the Regulator for Social Housing (RSH) as follows:</p> <ul style="list-style-type: none"> • Meet all applicable statutory requirements that provide for the health and safety of the occupants in their homes
1.5	Access and Communication
1.5.1	OVH is committed to ensuring that the services it provides are accessible to everyone. OVH will seek alternative methods of access and service delivery where barriers, perceived or real may exist, that may make it difficult for people to work for OVH or use its services.

<p>1.6</p> <p>1.6.1</p> <p>1.6.2</p> <p>1.6.3</p> <p>1.7</p>	<p>Equality, Diversity and Human Rights</p> <p>OVH is committed to ensuring that no person or group of persons will be treated less favourably than another person or group of persons and will carry out its duty with positive regard for the following core strands of equality; Age, Disability, Gender, Race, Transgender, Sexual Orientation, Religion and/or Belief, Civil Partnership and Marriage, Pregnancy and Maternity.</p> <p>OVH also recognises that some people experience disadvantage due to their socio economic circumstances, employment status, class, appearance, responsibility for dependants, unrelated criminal activities, being HIV positive or with AIDS, or any other matter which causes a person to be treated with injustice.</p> <p>OVH will endeavour to ensure that all services and actions are delivered within the context of current Human Rights legislation and will make every effort to ensure staff and others with whom OVH works, will adhere to the central principles of the Human Rights Act (1998).</p> <p>This Policy should be read in conjunction with the:</p> <ul style="list-style-type: none"> • Regulatory Reform (Fire Safety) Order 2005 – Fire Guides – available at www.communities.gov.uk/documnets/fire • Housing Health and Safety Rating System Operating Guidance – available at www.communities.gov.uk/publications/housing/hhrsoperatingguidance • Building Regulations 2010 -Approved Document B (Fire Safety) Volume 1: Dwellings 2019 Edition – available at –www.planningportal.gov.uk • Building Regulations 2010 -Approved Document B (Fire Safety) Volume 2: Buildings other than Dwellings 2019 Edition – available at -www.planningportal.gov.uk • OVH Health and Safety Policy • Sovini Fire Safety Management Plan • OVH Communal Areas Policy • OVH Mobility Scooters in Communal Areas Policy • OVH Gas Safety Policy
<p>2</p> <p>2.1</p> <p>2.2</p>	<p>Statement of Intent</p> <p>OVH will comply with all relevant legislation in regard to fire safety and risk assessment.</p> <p>OVH recognise the legal duty of care towards protecting the health and safety of its employees and others who may be affected by its activities. In discharging its responsibilities and in pursuing continual improvement in regard to fire safety, OVH will:</p> <ul style="list-style-type: none"> • Provide an organisational structure that defines responsibilities for health and safety including a responsible person (Defined throughout the rest of this Policy as ,’the most senior person within OVH, with assistance of the Health and Safety Team’) under the RRO defined as: <ul style="list-style-type: none"> ○ in relation to a workplace, the employer, if the workplace is to any extent under his control ○ in relation to any premises not falling within paragraph (a) –

(i)The person who has control of the premises (as occupier or otherwise) in connection with the carrying on by him of a trade, business or other undertaking(for profit or not); or
(ii) the owner, where the person in control of the premises does not have control in connection with the carrying on by that person of a trade, business or other undertaking

- Provide adequate resources to control health and safety risks
- Encourage staff to identify and report potential fire hazards
- Communicate and consult with all employees on matters affecting health and safety
- Maintain our premises and provide safe plant and equipment
- Provide information, instruction and supervision for employees in fire safety
- Provide adequate training and ensure that all employees are competent to do their tasks
- Carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk
- Eliminate risk through selection and design of buildings, facilities, equipment and processes. Where risks cannot be eliminated they will be minimised by the use of physical controls or as a last resort, through systems of work and personal protection
- Only engage contractors who are able to demonstrate due regard to health and safety matters

2.3 OVH will ensure that the Policy in its most current form is available to all staff via an internal document control system. All new staff joining the organisation will be made aware of the Policy via the induction process and all other interested parties will be able to access the Policy via the OVH website.

2.4 Any changes to the Policy will be recorded in the amendment log and the latest version of the Policy, once approved by the formal scheme of delegation, will be updated in the document control system and on the website. OVH staff will be made aware of changes to the Policy via regular staff briefings and other interested parties will be informed by website updates.

2.5 OVH expect tenants and leaseholders to be aware of possible fire hazards around the home and to take steps to protect themselves from fire and to make themselves and others living in their homes aware of the fire guidance included in Home Safety leaflets (available via OVH website).

2.6 OVH will work in partnership with the Local Fire Authorities and the Local Authorities in the areas in which it operates, to safeguard the interest of its staff, tenants and leaseholders.

3 Policy

3.1 Hazard Identification, risk assessment and risk control
OVH will proactively manage fire safety and ensure compliance with legal duties by carrying out the following:-

- Identifying and assessing sources of risk in relation to fire safety and undertaking suitable and sufficient fire risk assessments and inspections of all premises and activities within premises required under the RRO
- Identifying and implementing reasonably practicable control measures to control risk of fire and monitor all fire related incidents and /or near misses

- The responsible person will make a suitable and sufficient assessment of the risk to which relevant persons are exposed for the purpose of identifying the general fire precautions he / she needs to take to comply with the requirements of the RRO
- Establishing procedures for the on-going identification of hazards, the assessment of risk and the implementation of necessary control measures, which will be reviewed in line with any changes to OVH working practices or changes to the Policy
- Consideration will be given to normal and abnormal operations within the organisation and inclusive of potential emergency conditions
- Facilitate risk assessments and evaluation of feedback from the investigation of previous fire related incidents, accidents and emergencies will be undertaken
- Measures for managing risk will reflect the principles of the hierarchy of risk control
- Competencies and training requirements will be established as part of the control measures

3.2 Commitments

3.2.1 As part of a commitment to continually improve fire safety provision OVH will:

- Ensure all properties have working smoke detector before being let
- Prohibit the use of temporary gas heaters in OVH owned multi occupancy buildings
- Engage suitably qualified and competent contractors to carry out the maintenance and regular inspections of its Fire Detection and Warning Systems, Emergency Lighting, Portable and Fixed Fire Fighting equipment
- Provide instruction and training to all relevant staff so that they know what to do in the event of a fire and have arrangements in place to safely evacuate any premises that are deemed to require fire evacuation plans
- Implement a programme of fire risk assessments and monitoring of fire control measures in all premises owned and managed by OVH.
- Ensure that all premises are adequately insured against fire, including protecting the structure of residential properties. OVH will encourage its tenants and leaseholders to purchase their own home contents insurance to protect their own personal belongings through promotion of the partnership insurance schemes via the website and regular publications
- Take reasonable steps to check properties where the asset management records indicate no gas supply exits or it has previously been removed, which will include testing and servicing of smoke detectors present to ensure they are in full working order (See Gas Safety Policy for further details)

3.3 Fire Safety Management Plan

3.3.1 As a partner of the Sovini Group, OVH will deliver this Policy and the above commitments in accordance with the Fire Safety Management Plan developed for all companies in the Group.

3.3.2 The Sovini Group Health and Safety Committee will have responsibility for monitoring the Group Fire Safety Management Plan and will ensure reports on performance are presented to the OVH Board for review and as part a commitment to continuous improvement.

3.4	Building Design
3.4.1	OVH will ensure that designs for new build and any refurbishment or alteration of properties it controls and manages meets all current legislative and regulatory requirements in fire safety and reduces as far as is possible the risks posed by fire.

4 Implementation

4.1	Structure and responsibilities
4.1.1	The Responsible Person for OVH with support from the Health and Safety Team will ensure fire safety management system requirements are established, implemented and are performing to requirements.
4.1.2	Tasks will be allocated to the OVH personnel who manage, perform and verify activities having an effect on the fire risks of OVH’s activities, facilities and processes.
4.1.3	The responsibilities of the OVH personnel, who manage, perform and verify activities having an effect on the fire risks of OVH’s activities, facilities and processes are set out in the tables below:

Type of Premises	Fire Risk Assessment	Fire Risk Assessment Review	Monitoring of Day to Day Fire Safety Controls
High Rise	Fire Safety Consultant	Fire Safety Consultant	Neighbourhood Services Team
Low Rise	Fire Safety Consultant	Fire Safety Consultant	Neighbourhood Services Team/ Independent Living Team
Independent Living Scheme	Fire Safety Consultant	Fire Safety Consultant	Independent Living Team
OVH Offices	Fire Safety Consultant	Fire Safety Consultant	Manager/ Facilities Officer
Void Properties	Property Surveyors (as required)	Property Surveyors	Maintenance Manager

Routine auditing	Head of Assets and Compliance
Management of contractors	Facilities Officer / Project Managers / Health and Safety Team / Relevant Managers/ Compliance Team
Monitoring of contractors during on-site operations	All Staff
Communication, consultation and co-ordination with authorities	Operations Director- Assets and Compliance
Fire risk assessments	Carried out by a nominated Competent Person(s)

4.2	Training, awareness and competence
4.2.1	<p>OVH will implement, manage and monitor adequate fire safety training to all staff to ensure compliance with the RRO. Fire safety training will be provided:</p> <ul style="list-style-type: none"> • <i>(1 a) at the time when they are first employed; and</i> • <i>(1 b) on their being exposed to new or increased risks because of –</i> <ul style="list-style-type: none"> ○ <i>their being transferred or given a change of responsibilities within the responsible person’s undertaking;</i> ○ <i>the introduction of new work equipment into, or a change respecting work equipment already in use within, the responsible person’s undertaking;</i> ○ <i>the introduction of new technology into the responsible person’s undertaking; or</i> ○ <i>the introduction of a new system of work into, or a change respecting a system of work already in use within, the responsible person’s undertaking</i> • <i>(2) The training referred to in paragraph (1) must-</i> <ul style="list-style-type: none"> ○ <i>Include suitable and sufficient instruction and training on the appropriate precautions and actions to be taken by the employee in order to safeguard himself and other relevant persons on the premises</i> ○ <i>be repeated periodically where appropriate;</i> ○ <i>be adapted to take account of any new or changed risks to the safety of the employees concerned</i> ○ <i>be provided in a manner appropriate to the risk identified by the risk assessment ; and</i> ○ <i>take place during working hours</i>
4.2.2	<p>All training that meets the above criteria will be structured in such a way as to assess the resulting levels of competency at the point of delivery.</p>
4.3	Communication
4.3.1	<p>OVH will provide employees, visitors and all other interested parties that visit OVH premises with comprehensive and relevant information in regard to fire safety via the display of appropriate fire safety signage and notices.</p>
4.3.2	<p>OVH will promote fire safety awareness to tenants and leaseholders via appropriate communication channels including but not inclusive of OVH website, newsletters and Information leaflets.</p>
4.4	Documentation
4.4.1	<p>OVH will ensure that all documentation effecting the fire safety of employees is available in its most current version by the electronic means in the document control system and in accordance with ISO 9001 provisions.</p>
4.4.2	<p>OVH will ensure all fire safety information effecting its activities is available in its most current version via OVH Website.</p>
4.4.3	Document and data control
4.4.3.1	<p>OVH will develop written procedures to define the controls for the identification, approval, issue, removal and disposal of fire safety documentation, together with the control of fire safety data in accordance with ISO 9001 provisions and Data Protection Requirements.</p>

4.5	Operational control
4.5.1	Through periodic audit and authorised change requests, OVH will constantly monitor and update the procedures relating to fire safety. The procedures will be accessible to all staff via a document control system and to all other interested parties on request.
4.5.6	<p>In addition to the operational procedures for fire safety and risk assessment within OVH premises, provision will be made for:</p> <ul style="list-style-type: none"> • Situations where fire risks extend into other external party premises or areas of control
4.6	Emergency preparedness and response
4.6.1	<p>OVH will establish and maintain plans as well as procedures to identify the potential for and responses to, incidents including emergency situations in order to prevent or mitigate the likely illness and injury that may be associated with fires. OVH will ensure appropriate provisions are in place for:</p> <ul style="list-style-type: none"> ○ Preparing a fire safety management plan for preventing or controlling the risk of fire within all areas of OVH properties where it has legal responsibilities ○ Carrying out all necessary planned and reactive maintenance to building fabric, furniture, fixtures, fittings, equipment, mechanical and electrical systems as may be required for fire prevention or as fire precautions, Including but not limited to: means of escape, means or warning, fire detection, fire suppression, firefighting and fire containment in accordance with the relevant British Standard/Code of Practice using qualified and competent contractors ○ Ensuring emergency equipment is provided in adequate quantities ○ Implementing a fire risk assessment based regime that takes action to prevent future fires and protect against death and injury, ensuring that routes to emergency exits from premises and the exits themselves are kept clear at all times ○ Maintaining adequate insurance cover and legal fire safety arrangements in relation to property maintenance, automatic fire detection, firefighting equipment and warning systems ○ Implementing ongoing fire safety training, evacuation procedures and awareness programmes for staff ○ Ensuring effective liaison with the local fire authority and where practicable involving the emergency services in practice drills
4.7	Communal Areas Responsibilities
4.7.1	Those living in OVH domestic properties, must not store or recharge mobility scooters or any other electrical device in any internal or external communal areas unless they are specifically provided and approved for this use (for more information, please refer to the OVH Mobility Scooters in Communal Areas Policy).
4.7.2	Residents should also ensure communal passage ways are free from personal affects and possessions that hinder fire retardation measures and / or present an obstacle in the event of emergency evacuation of buildings (For further information see OVH Communal Areas Policy and Mobile Scooters in Communal Areas Policy). OVH will also use other proactive measures to enforce this i.e. Tenants Inspectors and the Neighbourhood Services Team will regularly inspect high-rise blocks.

4.8	Performance measurement and monitoring	
4.8.1	OVH will have in place a reactive monitoring system to investigate, analyse and record occupational health and safety management system failures, including accidents, incidents (including near misses), ill health and property damage cases.	
4.8.2	OVH will operate a system for recording and reporting of non-conformance including remedial actions.	
4.9	Audit	
4.9.1	OVH will have in place a fire safety audit plan which will involve external fire assessors, periodically conducting risk assessments, checking service areas and arrangements in relation to fire safety. The results of internal audits will feed into the performance reporting mechanism for the Sovini Group Health and Safety Committee, who in turn will report to the OVH Board.	
5	Performance	
5.1	The Health and Safety Team will report to the relevant fire authorities and internally to OVH Board and Executive Management Team on any significant fire incidents and OVH's response in areas where it has a responsibility (according to RRO requirements).	
6	Consultation	
6.1	The Tenant Policy Review Group were consulted in the development of this Policy on 29 th June 2018. All staff were consulted in the development of this Policy.	
6.2	This Policy has been subjected to an external legal review.	
7	Review	
7.1	The Policy will be reviewed annually (from the date of Executive Management Team's –EMT Approval) to ensure its continuing suitability, adequacy and effectiveness or as required by the introduction of new legislation or regulation that impacts on the fire safety obligations of OVH, changes to OVH business practices or in the light of management system audits.	
8	Equality Impact Assessment	
8.1	Was a full Equality Impact Assessment (EIA) required?	Yes
8.2	When was EIA conducted and by who?	The EIA conducted by the Policy Officer and Policy and Strategy Manager on 01/11/2019 is still valid for this Policy.
8.3	Results of EIA	Although the Relevance Test indicated there may be differential impacts for elderly and / or disabled tenants, the system OVH has in place for carrying out risk assessments is designed to ensure all tenants are

		protected from the dangers and risks of fire regardless of protected characteristics.	
9	Scheme of Delegation		
9.1	Responsible committee for approving and monitoring implementation of the policy and any amendments to it	EMT	
9.2	Responsible officer for formulating policy and reporting to committee on its effective implementation	Operations Director- Assets and Compliance	
9.3	Responsible officer for formulating, reviewing and monitoring implementation of procedures	Operations Director- Assets and Compliance	
10	Amendment Log		
Date of revision:	Reason for revision:	Consultation record:	Record of amendments:
10 th July 2018	In line with the Review Schedule	See section 6	There are no significant changes to the Policy in this review.
29 th January 2019	In line with the Review Schedule	See section 6	Change at 3.2.1:-OVH will take reasonable steps to carry out inspections on all properties known to have no gas to ensure a supply has not been installed without OVH's permission.